GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. PC-VII/2019/RSRP/3 **New Delhi, dated: As Signed**

The General Manager/CAOs
All India Railways & Production Units,
(As per mailing list)

Sub: Upgradation of pay structure of certain cadres under RBE No. 155/2022 dated 17.11.2022.

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In reference to above subject, one of the units has sought clarification regarding the procedure for granting non-functional upgradation to Level-9 under RBE No. 155/2022 dated 17.11.2022 and RBE No. 04/2025 dated 16.01.2025.

2. The matter has been examined in Board's office and the following has been directed:

(i) As clarified vide Board's letter No. PC-VII/2019/RSRP/3 dated 01.12.2022, there is no change in the classification or functional responsibilities/duties of the upgraded posts in Level-8 and Level-9. The upgraded posts may therefore be classified as Non-selection and filled up on the basis of seniority, scrutiny of service records and Confidential Reports, without holding any written test and/or viva voce. Non-functional upgradation to Level-9 is thus to be granted on the basis of seniority and scrutiny of service records/Confidential Reports, as per the extant instructions issued by the Establishment Directorate in this regard.

(ii) As regards Vigilance/D&AR clearance, it has been clarified in the same letter that the extant practice followed for promotion in Level-7 in respect of Vigilance/D&A clearance will be applicable for upgradation from Level-7 to Level-8 and from Level-8 to Level-9.

(iii) No separate APAR benchmark has been prescribed in RBE No. 155/2022, RBE No. 04/2025 or the clarification dated 01.12.2022.

3. This issues with the approval of Competent Authority.

Digitally signed by
Jaya Kumar G
Date: 17-11-2026
16:56:29

(Jaya Kumar G)
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